

# Payroll and Benefits Resource Updates

# Payroll and Benefits New Hire Orientations

Digital platform now available•

[Digital PBO](#)



# Leaving CU

PDF resource available

- Leaving CU printable/electronic guide
- Navigate HR, payroll and benefit tasks
- Consider retirement
- COBRA details

[Leaving CU pdf resource](#)

# Retirement Ready

[Retirement Ready](#)

# Short-term disability changes

Classified Staff – July 1, 2020



- During the 30-day waiting period before short-term disability benefits begin, employees are required to use accrued leave, including the use of accrued annual (vacation) leave once accrued sick leave has been exhausted.
- Employees no longer need to exhaust their sick leave to begin receiving the short-term disability benefit.
- When an employee is receiving disability payments, they may choose to augment the short-term disability benefit payment with accrued sick leave first, then annual (vacation) leave to make themselves whole, earning 100% of pre-disability earnings.

[Work Life Blog](#)



# Thank you!

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*Helping employees make informed decisions.*