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" #!\$%&' () %* +%, -.-!-%/!O+1) 2(3+!\$3) %) * '31!
4) (56P !
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!1, !-%/!E>%'?'(___!
#%%&' () *!+,-(' ./*!012\$3/. *\$45!' 6!7' (' .)8' !9' : (8/. ;!

@/-A E7+ * D(!E !
<=>>I?@=>>!!
9./)A6)*4!)28!B24.' 8: %4\$' 2*!
!
@=>>I?!" >=>>!
C7(\$D)4!/7&)2E/!)28!FE.%\$: (4: .)(!G/%&2' (' E5!F8' H4\$' 2=+3\$8/2%/!6. ' D!I /25)JK!
F2.'E%-%' J!7&.\$*!9).. /4!L)25)2!M\$: J!)28!M\$)2EN&\$!L' : !07'. 2/((!
12\$3/. *\$45;!
CO)\$26)((!P&' %A*B2%. /) *!/Q' D/2R*!Q\$((2E2/**!4' !F%//H4!B24\$D)4/!S). 42/.!
T\$' (/2%/JK!U/**!F244\$()VW: E/&/*J!U/)2!M//!H% '&!Q %', A !012\$3/. *\$45!' 6!P)2!
-.)2%\$*%' ;J!)28!F2X)!G' (' 2/2!09).2).8!7' ((/E/!7' (: DY\$)!12\$3/. *\$45;!
CW: D)2!7)H\$4) (!7' *4*! 6!7(\$D)4!/7&)2E/!=+3\$8/2%/!6. ' D!G/*4!P%'. /*!\$2!B28\$)JK!
!+&(-,!J(> !012\$3/. *\$45!' 6!7)(\$6'. 2\$)!P)2!Z\$/E' ;J![) : (\$A!U)E2)2\$!07'. 2/((!
12\$3/. *\$45;J!)28!T\$*!G).)N!0PD\$4&!7' ((/E/;!
C\2!4&/!G.)8/V' 66!Y/4] //2!4&/!+23\$. ' 2D/24!)28!Z/3/(' HD/24=!!+^H. /**)])5*J!_ZS!!
)28!+D\$**'\$ 2*!\$2!7&\$2)JK!_ : ' X: 2!W!/0W' 2E!I ' 2E!12\$3/. *\$45!' 6!P%\$/2%/!)28!
G/%&2' (' E5;J!H%&K !012\$3/. *\$45!' 6!7)(\$6'. 2\$)!O\$3/. *\$8/;J!)28!9\$2E! &)2E!
0#)2X\$2E!12\$3/. *\$45;!
!
" >=>>I?!" >=" a!7' 66//!9./)A!
!
" >=" a!?" b=" a!
CG&/!M' 2E!O: 2!+66/%4*! 6!\\$(!Z\$*%' 3/. \$/*!)28!4&/!O' (/! 6!FD/2\$45!T)(: /JK!L+N%/+(!
G* +1 !012\$3/. *\$45!' 6!F(*A)!F2%&' .)E/;!
CG&/!+%" 2' D\$%*! 6!1.Y)2!F66' ./*4)4\$' 2=B2*\$E&4*!6. ' D!)2!B24/E.)4/8!9\$' /%' 2' D\$%W/
W/)(4&![' 8/(JK!N%&O* '%!G%+1 !012\$3/. *\$45!' 6!#/] ![/^\$%' ;J!)28!P&)2)!
[%Z/. D' 44!0G. \$2\$45!12\$3/. *\$45;!
CW/8' 2\$%!T)(:)4\$' 2! 6!\N/H/2!PH)%/!1*\$2E![)%&\$2/!M/). 2\$2E![/4&' 8*JK!I *), A
<* '.,)% !012\$3/. *\$45!' 6!O\$%&D' 28;J!)28!+. \$A!U' &2*' 2!012\$3/. *\$45!' 6!
F(Y)D);!

C[).A/4!B2/66\$\$/2%5!)28!+23\$. ' 2D/24)(!BDH)%4*!' 6!O/2/])Y(/!+2/.E5!/_2/.)4\$' 2=!
7' : 24/.6)%4:)(IS./8\$\$4\$' 2!] \$4&!Z52)D\$%!#/:.)(#!/4] ' .A*!6' .!7)*:)(!
B26/.2%/JK!A)%A.!O)6 !

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€,2(/-A ~~€7+*~~ D(!T !
 <=>>!?!@=>>!!
 9./)A6)*4!
 !
 @=>>!?!>=>>!
 C9: .2\$2E!Z'] 2!4&/!W' : */=!Q\$(86\$. /!P: HH. /**\$' 2!) 28!Z\$*4.\$Y: 4\$' 2)(!+66/%4*!4' !
 O/*H' 2/*!*!#)4: .)(!Z\$*)*4/. *JK!F,, ~~604~~ 'D%* +A(!012\$3/. *\$45!' 6!
 7)(\$6'. 2\$)!P)24)!9).Y.) ;!
 !C+^4./D/!G/DH/.)4: ./!*!28![/24)(!W/)(4&=!S. /*24!+66/%4*!J!S. ' *H/%4\$3/!
 BDH(\$%)4\$' 2*!J)28![' 8: ()4\$2E!-)%4' . *JK!G* '+!P.. '%1 !012\$3/. *\$45!' 6!
 [)**)%)&: */44*!FD&/. *4; !J!7' . /5!Q&\$/!012\$3/. *\$45!' 6!7)(\$6'. 2\$)!P)24)!
 9).Y.) ;!)28![)44&/] !M)2E!012\$3/. *\$45!' 6!7)(\$6'. 2\$)!O\$3/. *\$8/;!
 C[/):*. \$2E!&'] !FE.%: (4: .)(!S' (\$%5!P&)H/*!F8)H4\$3/!O/*H' 2/*!*!4' !F83/. */!
 S. ' 8: %4\$3\$45!P&' %A*JK!R', ~~1~~ !012\$3/. *\$45!' 6!F. \$N' 2);!!
 CT). \$)2%/*!=!O/E: ()4'. 5!-(/\$Y\$(\$45!6'. !_ ' 8!'. !6' . !B((JK!Z\$/4.%&!+) . 2&). 4!012\$3/. *\$45!
 ' 6!)2*) *; !I€(- ~~163~~)D) % !0Q\$((D*D*!7' ((/E/; !L: *: A/!I :])5)D)!
 0O/*' : . %/*!6' . !4&/!-: 4: ./;!)28!0\$%&. 8!Q' ' 8]). 8!0G/^)*!Fh[!12\$3/. *\$45;!!
 !
 " >=>>!?!>=" a!7' 66//!9. /)A!
 !
 " >=" a!?!b=" a!
 CG)^/8!4' 8!/)4&d!G&!/66/%4*!6!8\$/*/(!4)^/*!2!6. /\$E&4!4. : %A!%' ((*\$' 2*JK!") / ~~A\$D~~ !
 012\$3/. *\$45!' 6!7)(\$6'. 2\$)!B. 3\$2/;!
 CP\$DH(/!\$*!9/44/. =!S. /8\$%4\$2E!7' 2*: D/. !T/&\$%(/!S: . %&)*/*!\$2!G' : E&!4\$D/*JK!
 G3V+. %+!P(+ * 21 !07) (!S' (5!P) 2!M: \$*! \ Y\$*H' ; !L(' . \$)!W/(6) 28!01P!+SF; J!
 7& 2EN&/2E!M\$: !0\)A. \$8E/!#)4\$' 2) (!M) Y*; !L(. \$)!Z' 2) &: /!01P!+SF; J!F. \$!
 I) & 2!01P!+SF; J!) 28![\$%&/) (!P&/(Y5!01P!+SF; !
 !CS/)A\$2E!B24/. /*4=!W'] !F]). /2/*!Z. \$3/*!4&/!+66/%4\$3/2/*!*!6!G\$D/V' 6V: */!
 +(/%4. %%\$45!S. %%\$2EJK! ~~N~~ -%! \ V1, !0Z: A/!12\$3/. *\$45; !!
 CG&/!+66/%4!6!Q&' (/*)(/!+(/%4. %%\$45![) . A/4!O/*4. : %4: . \$2E! 2!Q\$28!/_2/.) 4\$' 2!2!4&/!
 [\$8] /*4!12\$4/8!P4)4/*!G&+!P~~G~~ !07' (' .) 8' !P%& ' (!' 6![\$2/*;!
 !
 !
 " b=" a!?! =C>!M: 2%&!!
 !
 "=C>!?!e=>>!

C+^4.)%4\$' 2!P\$4/*!O/24)(!S.%/*!)28!+23\$. ' 2D/24)(!T)(:)4\$' 2!\$2!)!Z/3/(' H\$2E!
7' : 24.5=B*![\$2\$2E!)!Z\$*)D/2\$45dK!U,6.10'&+(- !0[\$%&\$E)2!P4)4/!
12\$3/. *\$45;!!

CM' *4!\$2!PH)%/!=G&/!+%' 2' D\$%!Z52)D\$%*!' 6!\` . Y\$4)(![/%&)2\$%*JK!B!O-) !
012\$3/. *\$45!' 6!7' (' .)8' !9' :(8/. ;!)28!_\$)%' D' !O' 28\$2)!012\$3/. *\$45!' 6!
7)(\$6' .2\$)!P)2!Z\$/E' ;!

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