

! " #\$%&'() %* +%, - .#-%/#O+1) 2(3+\$3)%)* '31#
4)(516)7#89: 9#
!
; ('/-<#+7,+* ?+(#: @#
!
#\$%&! \$%!() *+, -./O!12/)3456/732!
!
' \$%!&!8\$%!
9: ; +!/<+2!=>7./72?@A+)/!B*/*)!C+/!D*E*+F!GH35/!=2*)?I!=--767*26I!JKK3)/527/7*. L!A+%"#
B'.?+(!0P27E*).7/I!3-!<+F7-3)27+M@+2!C7*?30!
9R; *!=--*6/7E*2*..!3-!D*2*S+HF!=F*6/)767/I!B+24+/*.\$!=E74*26*-)3A!P@!12E*. /3)IJ S2*4!
=F*6/)76!P/7F7/7*. M!)%1,-%, #CD#E(-!0P27E*).7/I!3-!V*E+4+MW+. !X*?+. Q!
!
8\$%&! \$"%"!
9X3F52/+)!Y3FF5/732!GH+/*A*2/!+24!D*?5F+/732!72!/; *!Y)*.*26*!3-!+!Z)**2!B+), */M!
F'36-+.#>#G+.H-/)!+24!V*; +![; +22+!0@/+/*!P27E*).7/I!3-!V*S!\3), !+/
(72; +A/320!
9X3F52/+)!Y3FF5/732!GH+/*A*2/!+24!D*?5F+/732!72!/; *!Y)*.*26*!3-!+!Z)**2!B+), */M! I %,) %#
J'* !0P27E*).7/I!3-!: 13A72?Q!
!
"%%&! \$"%"!]!() *+, !
!
"%"!]!&! \$"!]!
9<=J^.!Z32*!; 7F4\$!_3S!B+), */!@/)56/5)*!Y)3A3/

C\$c%&!c\$e]!()^+, !
!
c\$e]!&!]\$"]!
!
9JK/7A+!D*?5F+/732!3-!12E+.7E*!@K*67*.!@/36, !=>/*)2+F7/7*.M!>6-%-#F#F3G+(*),,!
0P27E*).7/!!3-! 13A72?Q!
9@5H?F3H+F!<+)H32!Y3F76!+24!/; *!<3AK*/7/7E*!@*F*6/732!3-!_*/*)3?*2*35.!-7)A.M!\$/M-(/#K#
A-. '1, (+('!0<3F3)+43!@6; 33!3-!B72*. Q!+24!R; 3A+. !D5/; *)-3)4!0=R_!fg)76; Q!
9<+)H32!Y3F76! : 7/; !+!@/36; +. 76+FF!=E3FE72?!<FA+/*!<; +2?*M!! 6-(.* 7ETQ62770450S2000101Tf10%)
-

!

a

>-, 2(/ -<#>+7, + * ?+(#: Q#
!
#\$%&! \$%(!() *+, -+. /!
!
' \$%&!8\$%!
9G!W+/*2/!<F+..!GKK)3+6; !/3!B34*f72?!=243?*235.!@K+/7+f!!@3)/72?!)f32+f!D*6)*+/732!
C*A+24!B34*f. MN!J+%+, 6# A-+ (+%5.-2!0P27E*).7/!3-!<+F7-3)27+!D7E*).74*Q!
9=6323A76!J)?+27+/732!+24!/; *!W*+. *!J S2*). ; 7KIC*67.732!72!: +/*)MN![F*!i!=A*)76, !+24!
G+-%#L2+35!0P27E*).7/!3-!G)7 32+0!
!
8\$%&!&!%"\$%!
9W*+. /U63./!Y3F767*.!-3): . /*!D*456/732!72!/; *!Y)*. *26*!3-!PK./)*+A!Z)**2; 35. *!Z+.!
=>/*)2+F7/7*. MN!G-%'+.#E#J-R%+!+24![+F**!G65j !0<3F3)+43!@6; 33F3-!B72*.Q!
9W7H*)+F7`+/732!3-!R)+4*!72!(73-5*f. \$!1AKF76+/732. !-3)!Z_Z!=A7..732. !+24!@367+f!: *F-+)*MN!
S'-)H2-%H#! 6+M!B+4; 5![; +22+M+24!_+I)7!J2+f!0P27E*).7/!3-!F7237. Q!!
!
%"\$!&!%"\$!]!() *+, !
!
%"\$!]!&!%"\$!]!
9G)*!<3AK*/7!E*!=F*6/)767/!!B+), */.!Z)**2L MN!ODKA('HH1!+24!f; *2!W*7!0Y*22. !FE+27+!@/+/*!
P27E*).7/!0

a\$%&C\$%!

9R; *!Y5HF76!Y)3E7.732!3-!b7) *!@5KK) *..732!M!I ('3#>6-P(-%!0<+F7-3)27+!Y3FI /*6; 276!@/+/*!
P27E*).7/IQ!

9G!D*E*+F*4!Y)*-* *26*!GKK)3+6; !/3!X+F572?C*6)*+. *4!_*+F/; !=--*6/.!-)3A!: 7F4-7)*!@A3, *\$!
=6323A*)/76!<; +FF*2?*.M!L+1.'+#O'36-(/1)%0<3F3)+43!@/+/*!P27E*).7/IQM!3; 2!
W33A7.!0<3F3)+43!@/+/*!P27E*).7/IQM+24!Y+/)767+!GT!<; +AK!0P@CG!b3)*./!@*)E76*Q!

!

C\$%&C\$"]!()*+, !

!

C\$"]!&e\$"]!

9G)*!Y)7E+/*!C*-2.7E*!=>K*247/5)*.!+?+72./!@/3)A!C+A+?*.!G--*6/*4!H!!Y5HF76!Y)3?)+A.!
+24!V+/5)+F!(+))7*).L!=E74*26*!-)3A!(+2?F+4*.; !<3+./+F!G)*+.M!>-5'?#F-6*2/!
+24!=4S+)4!(!(+H7*)!0P27E*).7/I!3-!: I3A72?Q!

9R)35/lb7. ; 72?I72!/; *!D36, !B352/+72!: *. /MG!_*43276!G2+FI .7.M!N+'/'#F#U', ,1!0P27E*).7/I!
3-IV*S!B*>7630MY+/)767+!<; +AK!0P@CG!b3)*./!@*)E76*0MD3H*)/!(*)*2.!0P27E*).7/I!
3-IV*S!B*>7630!

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