

Disability Services Policies & Procedures

Effective: July 1, 2024

The University of Colorado Boulder does not discriminate on the basis of race, color, national origin, sex, pregnancy, age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, political affiliation or political philosophy in admission and access to, and treatment and employment in, its educational programs and activities.

Architectural Barriers are physical features that may limit or prevent people with disabilities from accessing offered programs or services in facilities. They can include, for example, parking spaces that are too narrow to accommodate people who use wheelchairs; round doorknobs or door hardware that is difficult to grasp; aisles that are too narrow for a person using a wheelchair, electric scooter, or a walker; a high counter or narrow checkout aisles at a cash register, and fixed tables in eating areas that are too low to accommodate a person using a wheelchair or that have fixed seats that prevent a person using a wheelchair from pulling under the table.

Disability is any of the following: (1) a physical or mental impairment that substantially limits one or more major life activities of an individual; (2) a record of this kind of impairment; or (3) being regarded as having such an impairment.

Equal Access is the equal opportunity of a qualified person with a disability to participate in or benefit from employment or educational aid, benefits, or services.

Fundamental Alteration is a change that is so significant that it alters the essential components or nature of a program, course, services, facilities, privileges, or advantages offered. For example, changes that would lower thuu30-3.8 (o)-4.3 (w)f o)gaa ettrvor

Disability Services will determine the feasibility of any potential accommodation by considering factors such as:

what barrier is impeding the student's ability to

G. Complaint Options & Reporting

Students who want to contest university decisions regarding academic or other accommodations can utilize the institutional appeal process as described above. Any availability and use of this grievance procedure does not prevent a student from filing a complaint of discrimination on the basis of disability with CU Boulder's Office of Institutional Equity and Compliance, pursuant to CU Boulder's Discrimination and Harassment Policy and the grievance process provided in the OIEC Resolution Procedures.

In addition, the student may explore resources, or file a complaint with, government offices external to the university including, as applies39b0 Tc l2 Tc 0.001 Tc -0.001 Tw 0, asssSsss5 0Tw 0 2.Td26do8

education, substance abuse counseling and education, and stress management programs to fee paying students. All contacts are confidential.

Office of Victim Assistance: Center for Community (C4C) N450 P. 303-492-8855 E. assist@colorado.edu www.colorado.edu/ova. OVA provides free and confidential information, consultation, support, advocacy and short term counseling services to University of Colorado Boulder students, graduate students, faculty and staff who have experienced a traumatic, disturbing or life disruptive event. OVA is not a part of the police department or the Office of Institutional Equity and Compliance, and is confidential resource for students, staff, and faculty.

Ombuds Office: Center for Community (C4C) Ombuds P. 303-492-5077 Faculty Ombuds P. 303-492-1574 <http://www.colorado.edu/ombuds/> Assists students, faculty, and staff